



REGINA ROMEO CONSULTING

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Curriculum Vitae for REGINA W. ROMEO

EDUCATION

Doctor of Business Administration Organization and Leadership Specialization, Capella University (in progress)
PhD (ABD) Organization and Management, Human Resources Management Specialization, Capella University, School of Business & Technology (2010)
Master of Public Administration (MPA), Human Resources Management Specialization National University School of Business and Management, La Jolla CA (2006)
Bachelor of Arts (BA) in Behavioral Science, Criminal Justice Minor, Cum Laude Graduate National University, Sacramento, CA (1998)
Executive Leadership Development Program Certification, University of Southern California (USC), Price School of Public Policy

PROFESSIONAL PROFILE

Innovative Human Resources Professional with over 25 years of experience in HR as a Chief HR Officer, Chief Diversity Officer, Countywide Director, manager and analyst in operations specializing in fair labor practice compliance, process improvement and change management. HR scholar and practitioner with firsthand operational experience providing training, onboarding, performance management, analysis and responses for complaints, grievances, investigations and litigation involving wrongful termination, medical leave violations, sexual harassment and other areas of employment law. Dynamic public speaker and Forbes author with extensive experience designing and delivering virtual and in-person training, broadcasting, podcasting and keynote speaking.

AREAS OF EXPERTISE

Consulted on over 150 state and federal employment law cases as an expert witness for plaintiffs and defendants (50/50) with almost 15 years of deposition and trial experience. Expert knowledge of Title VII causes of action, (discrimination, harassment, retaliation, etc.) Fair Employment and Housing Act (FEHA) Americans with Disabilities Act as Amended (ADAAA), Worker's Compensation, Family and Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), California employment law, wrongful termination, employee relations, labor relations, counseling, discipline, performance management, document examination and workplace investigations.

EMPLOYMENT HISTORY

Owner, Principal Consultant, Regina Romeo Consulting, July 2011-Present
Chief Human Resources Officer/Chief Diversity Officer, CPS HR Consulting -May 2018 – October 2022
Director of Human Resources, Sutter County, May 2017 - May 2018
Human Resources Manager, Los Angeles County, October 2013 - May 2017
Human Resources Analyst, Los Angeles County, May 2006 - October 2013